

A **WHOLE**
NEW
Attitude



Disabled Persons Assembly NZ

Annual Report 2022/2023



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DPA National Executive Committee



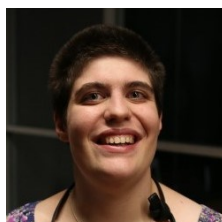
President
Joanne Dacombe



**Immediate
Past President**
Nathan Bond



Committee member
Jason Boberg



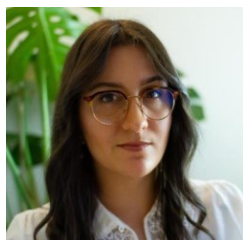
Committee member
Henrietta Bollinger



Committee member
Ollie Goulden



Committee member
David King



Committee member
Kera Sherwood-O'Regan

DPA staff as at June 2023

Acting Chief Executives: Mojo Mathers, Emily Tilley

Policy Team: Mojo Mathers, Paul Brown, Angela Desmarais, Chris Ford

Business Team: Sharyn McCann, Dev Singh, Amy Taylor

Communications and Engagement Team: Emily Tilley, Chris Ford, Miriam O'Connor, Ingrid Robertson, Pip Townsend

Mahi Tika—Equity in Employment Team: Anja Hajdarevic, Karlana Misiuepa, Ayla Naidoo, Amber-Krystle Stier, Roger Riley

Strategic vision

The Disabled Persons Assembly (DPA) is a pan-impairment disabled person's organisation that works to realise an equitable society, where all disabled people (of all impairment types and including women, Māori, Pasifika, young people) are able to direct their own lives.

DPA works to improve social indicators for disabled people and for disabled people be recognised as valued members of society.

DPA and its members work with the wider disability community, other DPOs, government agencies, service providers, international disability organisations, and the public by:

- telling our stories and identifying systemic barriers
- developing and advocating for solutions
- celebrating innovation and good practice.

Organisational values

Equity – Transparency – Integrity – Creativity – Independence – Inclusivity – Diversity

DPA's commitments

Recognition of Māori as tangata whenua and Te Tiriti o Waitangi as the founding document of Aotearoa New Zealand;

Recognition of the United Nations Convention on the Rights of People with Disabilities as the basis for disabled people's relationship with the State; and

Recognition of the Social Model of Disability as the guiding principle for analysis of disability and impairment.

Strategic areas of focus

Access

Disabled people have access and reasonable accommodation as an enforceable legal right.

Education

Disabled people can engage in inclusive, lifelong learning in the communities of their choosing.

Housing

Disabled people live in healthy, safe, accessible, affordable homes of their choosing.

Health and disability support services

Disabled people have equitable health status with non-disabled people – and access to the supports required to live a good life.

Income and employment

Disabled people have sufficient income to meet their requirements – now and in the future. Where appropriate, disabled people have comparable employment to non-disabled people.

Justice, violence and abuse

Disabled people do not experience violence and abuse, disabled people have access to the supports they need in the criminal justice system, and are not overrepresented in the prison system.



From our President



Kia ora koutou,

2022–2023 has seen some further monumental changes to New Zealand in general and to the disability landscape. DPA appointed a new Chief Executive to lead us, Whaikaha – the Ministry of Disabled People began to become a fixture on the disability landscape and received its sign name this year, there was the appointment of yet another new Minister for Disability Issues, and our previous Chief Executive Prudence Walker was appointed as the new Disability Rights Commissioner.

It was also DPA's 40th Anniversary this year, which coincided with DPA moving out of the National Office, a mammoth undertaking due to having to sort through 160 boxes of papers that had accumulated over the years. As a result plans to celebrate this milestone have ended up being deferred to next year. Many thanks to all the members who came in to assist with the sorting of papers: Wendy Wicks, Robyn Hunt, Val Smith, Anne Hawker, and Gary Williams.

Enabling Good Lives (EGL) has yet to be rolled out further though discussions have started around the mechanisms to start this, and more funding has been allocated to allow this to happen. Progress is slow for many of our community waiting for change.

The Accessibility for New Zealanders Bill – there were many submissions and strong advocacy that made recommendations for substantial changes to this bill. The bulk of submissions by disabled people and DPA were ignored though and in the end the Bill was withdrawn.

The Royal Commission into Abuse in State care and in the Care of Faith-based Institutions in Aotearoa New Zealand has continued to meet and testimonies by survivors, including disabled people, have been harrowing to read. Māori, Pasifika peoples, and disabled people were disproportionately affected. At the time of writing, we are awaiting mechanisms for an apology and redress being co-designed with disabled people. This aspect of the work continues until 28 March 2024.

I would like to take this opportunity to thank Prudence for her time as our Chief Executive. I also thank our deeply committed staff who took on extra mahi, commitments and responsibilities while we undertook the Chief Executive recruitment process. I know our committed staff continue to work hard for DPA and share a passion for disability and human rights.

We have tentatively started work around a Kaupapa Māori strategy for the National Executive Committee (NEC) and DPA. We are keen to continue this work and look forward to seeing this mahi make the steps needed to see genuine progress under Mojo's leadership.

Over the past twelve months DPA membership has continued to grow and our financial position has continued to improve. This will require ongoing work that we are actively seeking to address.

My thanks to my fellow committee members for working as a team during some very tough and demanding challenges. Most of us had to step up to extra tasks and responsibilities, during the absence of a Chief Executive, in a voluntary capacity while trying to juggle other commitments. My fellow National Executive Committee members put in hours for extra meetings and work around strategy, CE recruitment, and the constitutional review process.

We commenced a new strategy and created some new processes will start to refine some long overdue policies. We have all learned a great deal! I wish to acknowledge: Jason Boberg, Etta Bollinger, Nathan Bond, Ollie Goulden, David King and Kera Sherwood-O'Regan.

Joanne Dacombe
President
Natinal Executive Committee



From our Chief Executive



Kia ora koutou,

It is an immense privilege and responsibility to be appointed as DPA's new Chief Executive. Our former CE and my boss for 4 years, Prudence Walker, left some very big shoes to fill!

For those of you who do not know me, prior to starting in this role, I worked as policy coordinator for DPA since 2019 and before that I was a member of parliament for six years from 2011–2017. I will be drawing on my experience in these roles in my new role for DPA.

This last year has been a time of change for DPA. Covid-19 continues to have a significant impact for members of our community, particularly those of us with impaired immunity. DPA successfully advocated for improved access to antivirals, which have been key to preventing hospitalisations for many disabled people.

DPA also led significant piece of work for Te Puna Aonui (TPA) – the cross-government agency leading the implementation of Te Aorerekura, the 25-year strategy for ending family violence and sexual violence. As part of this mahi we did many interviews and held a number of hui with disabled people both online and in person. At these hui we had conversations about how disabled people wanted to engage with TPA and what support would be needed to make this happen. Our report made eight recommendations to progress this mahi.

Another decision that was made this year was to put on hold the mentoring aspect of Mahi Tika – Equity in Employment, our peer-to-peer employment programme designed to increase opportunities for disabled people. This was because DPA was not able to secure further funding to maintain it.

It is hoped that we will be able to restart it if we are able to secure further funding down the track. This sadly meant that we had to farewell the Mahi Tika team: Amber-Krystle Stier, Roger Riley, Nikita Van Dijk, Karlana Misiuepa and Ayla Naidoo who all made a valuable contribution to this programme.

There have been other changes in staff over the year. Natalie Brunzel left the communications team to pursue her passion for para-sports. We welcomed new staff member Pip Townsend who has taken on the role of communications and engagement coordinator with flair and dedication. We farewelled both Angela Desmarais and Paul Brown who both moved on to take up other opportunities. They both made a valuable contribution to our policy and advocacy work during their time with DPA and are missed.

I am incredibly grateful to all members of DPA, staff and the wider community for being so generous with sharing your knowledge, expertise and dedication with DPA. It is your input and commitment that makes DPA the staunch voice for disabled people that it is today and I look forward to seeing what we can achieve together to advance the rights of disabled people over the next year.

Mojo Mathers
Chief Executive



A year in review

DPA continues to lead advocacy work on behalf of our membership at the highest strategic level with ministers, senior government officials, ministries and Crown Entities. At a local level, we lead advocacy work with council staff and elected representatives. These areas of work include:

- Membership of the Disabled Persons Organisations (DPOs) Coalition, that engages with government to support implementation of the NZ Disability Strategy through the Disability Action Plan through the Office of Disability Issues.

The DPO Coalition is a member of the Independent Monitoring Mechanism (IMM), alongside the Office of the Ombudsman and the Human Rights Commission. The IMM monitors the UNCRPD and reports to the UNCRPD Monitoring Committee based in Geneva. Over this period DPA President Nathan Bond travelled to Geneva as a DPO Coalition representative to participate in New Zealand's examination by the Committee on the Rights of Persons with Disabilities.

- Participation in various national and regional advisory groups such as the:
 - EQC National Reference Group
 - Parliamentary Access Reference Group
 - MSD Research and Evaluation Expert Reference Group
 - MBIE Disabled People's Advisory Group
 - NZDSN Employment Guidelines Refresh Advisory Group
 - Careerforce Support Worker Qualification Development Advisory Group
 - DBI Elimination of Violence Research Project Disability Advisory Group
 - Manaaki Kōrero Steering Group
 - Disability portfolio, Taiwi caucus, TOAH-NNEST
 - the Auckland Public Transport Accessibility Group (PTAG) and Auckland Capital Projects Accessibility Group (CPAG).
- Members continue to be involved with Enabling Good Lives Leadership Groups at all levels and around the country.
- Over this period DPA made eight submissions to government agencies, 13 submissions to Parliament and 60 regional submissions.

1125

Individual and family members

8

Submissions and formal feedback to government agencies

13

Submissions to Parliament

60

Regional submissions

52

Newsletters (Information Exchange) sent

3491

Facebook Followers

1089

Twitter followers

31

Media stories DPA quoted in

A new year, a new Ministry

After decades of calling for our own Ministry, on 1 July 2022 Whaikaha – Ministry of Disabled People was launched at Parliament.

Following the launch DPA supported the Ministry in their early public engagements, facilitating ‘Coffee with Paula’ events in Christchurch, Dunedin, Wellington and Auckland. Online versions of the Whaikaha community Hui were facilitated by DPA Chief Executive Prudence Walker.



Widespread disappointment in much anticipated Accessibility Bill

The Government also introduced the Accessibility for New Zealanders Bill. The aim of the bill was “to address the accessibility barriers faced by disabled people, tāngata whaikaha, and others, so they can live independently and participate fully in all areas of life”.

The much anticipated Bill opened for submissions in September 2022, and it was not long before the voice of disabled people and allies were expressing their disappointment.

A petition was launched by Access Matters Aotearoa Petition calling for a strengthened Bill with an Accessibility Legislative Framework that includes standards, a regulator, a barrier notification system and a dispute resolution process to remove access barriers.

DPA and Access Matters ran workshop on writing submissions

DPA and Access Matters ran an online workshop to go through how to write a submission for the Accessibility Bill. From putting your thoughts down about the Bill to having a submission ready to submit.

Acknowledging that written submissions may be challenging for some people who wish to give input on the bill, the option to make an oral submission only (including in NZSL) was appreciated by disabled people.

Members feedback informs submission about Accessibility Bill

DPA held a Bubble Hui to discuss the proposed accessibility legislation with members to share their thoughts on the Bill, what they liked or didn't like about it, what they think an accessibility law should look like.

Members expressed strong feelings that the Bill is inadequate, needs to be rewritten, and many people said they would like to see the Bill withdrawn so that it can be started on again from scratch.

DPA calls for redrafting – United Nations recommends co-design

In our submission to the select committee, we recommended the bill be redrafted via a genuine co-design and co-production process with disabled people, with Disabled People's Organisations and the wider disabled community, as recommended by the United Nations.

Recommended actions include setting, updating or enforcing minimum standards of accessibility across a range of domains. To do this, an independent Crown entity would need to be set up to lead the work, rather than the proposed Advisory Committee.

DPA CE Prudence Walker joined the DPO Coalition in their oral submission on the Bill.




Online platform launched for disability-related news

From our experience with Covid, we realised there was a need to make the news about disability news more available. We launched a new website www.InfoExchange.nz. The website includes all the information we share in our Information Exchange newsletter, arranged into topics with a search function for people to find our older news items.

This website is a temporary platform, as we continue to work on an improved and more accessible website. One that pools together disability-related information from around the country, across the sector, and includes the community.

Information for disabled people affected by the extreme weather events

 Disabled Persons Assembly NZ
Feb 25, 2023 • 10 min read



Responding to Cyclone Gabrielle and the floods

In response to the floods, we set up a page on our website with information for disabled people affected by the extreme weather events.

We included Civil Defence updates, information in alternate formats, who to contact for help, and Auckland specific information on Civil Defence Centres, community information hubs and grassroots supports.

We also ran a phone/text line to check that our Auckland and Northland members were okay and had the support they needed.

We were part of a group Whaikaha pulled together to discuss issues daily for the disabled community around the weather events. The group included government officials, service providers, NGOs and DPOs. DPA had representatives at each of these meetings and fed back what we heard from the community.

Report into disabled people's experiences of transport in New Zealand

DPA worked with transport consultants MRCagney, Cawthorn Consulting, and academic Dr Lisa Stafford from the University of Tasmania to undertake research into the transport experiences of disabled people with a particular focus on the Total Mobility (TM) Scheme.

The research was contracted by Waka Kotahi and included surveys, workshops, a review of literature, and recommendations for policy and practice. The research resulted in a report called "Disabled people's experiences of transport in Aotearoa New Zealand".

Data was gathered through online surveys of disabled people, transport service providers, Council staff with a responsibility for TM, and disability organisations in their role of carrying out assessments for TM eligibility. Over fifteen thousand responses were received from disabled people.

Regional workshops were also held for disabled people throughout Aotearoa. These workshops provided a rich array of stories and quotes to ensure the voice of disabled people is heard in the report.

The results showed that transport challenges can have a devastating impact on disabled people's lives.

The report highlighted the ongoing challenges disabled people face using transport in New Zealand and the need for a paradigm shift in the way that the transport sector provides for disabled people by working with disabled people.

Disabled people's social and well-being status is demonstrably worse than their non-disabled peers across: income, educational achievement, health, wellbeing and social participation indicators.

Transport is key to participating in the community; to accessing jobs, schools, healthcare, leisure, meeting with friends, and just living life.

Every unusable footpath, bus that doesn't stop, unavailable and unaffordable taxi, is yet another barrier to disabled people's participation.

Disabled people's participation should be measured, and their trips compared to those of non-disabled people so that accessibility barriers can be identified and removed.



Transport experiences of disabled people in Aotearoa New Zealand

August 2022

B Doran, MRCagney, Hamilton
K Crossland, MRCagney, Hamilton
P Brown, Disabled Persons Assembly, Auckland
L Stafford, University of Tasmania, Hobart

Waka Kotahi NZ Transport Agency research report 690
Contracted research organisation – MRCagney



New Zealand Government

Disabled people involved in local elections

During the 2022 local government elections we encouraged members to meet their local candidates at events and to ask questions about how they would represent disabled people's interests.

Our Regional Policy Advisor, Chris Ford, put together some questions members could ask candidates. The questions centred around key issues, like candidate's commitments to accessible and inclusive communities, what they had done during their time in office for disabled people, accessibility to public transport, and climate change.

In Christchurch, DPA and Deaf Society of Canterbury held a forum for the community to hear from Mayoral candidates.



Inquiry into the 2022 Local Elections

Feedback from members informed our submission to the Parliamentary Select Committee Inquiry into the Local Elections. Barriers identified included difficulty in casting postal ballots now that many postal outlets and boxes have been closed, and the lack of electoral information in alternate formats.

Notably the Dunedin, Auckland and Wellington City Councils aimed to make their election processes more accessible, setting up polling places at community facilities and supermarkets, and using library buses and other means to create mobile voting booths. Auckland and Wellington City Councils also provided some electoral information in alternate formats.

Our recommendations included introducing a range of voting options including digital, telephone dictation, Braille, in-person voting, and assisted voting, as well as postal voting to keep up with both technological and societal change.

Briefing incoming Mayors and Councillors

DPA sent a brief to the incoming Mayors, Chairs and Councillors in Auckland, Hamilton, Wellington, Christchurch and Dunedin about the five key issues facing disabled people in the local government space around the country.

The briefing included recommendations about the accessibility of council services, communications and buildings, public transport, housing, climate change, and community engagement.

7th Pacific Regional Conference on Disability

DPA CE Prudence Walker, supported by Communications and Engagement Manager Emily Tilley, travelled to Fiji to attend the 7th Pacific Regional Conference on Disability. DPA NEC member Kera Sherwood-O'Regan was unable to travel so joined the conference online. DPA also supported National Disabled Students Association co-chairs Tara Shepherd and Sean Prenter to attend the event. The conference included forums on youth, employment, education, gender equality and climate change and was a fantastic opportunity to connect with DPOs from around the Pacific.



DPO Coalition delegation to the United Nations

DPA Immediate Past President Nathan Bond attended the 27th Session of the Committee on the Rights of Persons with Disabilities in Geneva as part of the Disabled People's Organisation (DPO) Coalition delegation.

The DPO Coalition, as a partner to the Independent Monitoring Mechanism (IMM) along with the Human Rights Commission and the Office of the Ombudsman, presented at the combined second and third periodic review of New Zealand against the UNCRPD, eight years after the first examination in 2014.

Issues raised in the session included accessibility, education, income adequacy, data collection, housing, access to justice, poverty, substitute decision making, and progress for tāngata whaikaha Māori.



Focusing on employment

Mahi Tika – Equity in Employment, end of a chapter

Mahi Tika – Equity in Employment, a disabled-led employment programme developed by Disabled Persons Assembly NZ (DPA) and funded by Trust Waikato and the Provincial Growth Fund, now known as Kānoa – Regional Economic Development & Investment Unit, has made significant impact during its three-year delivery across the Waikato region.

The programme's core achievements revolved around enabling disabled people to live a good life in terms of both their employment journey and social wellbeing. Through a unique and educational approach to engaging with employers, Mahi Tika enhanced the skills and confidence of disabled jobseekers and significantly increased employment opportunities for the disability community. This approach raised awareness, driving inclusive recruitment practices and fostering more inclusive workplaces, benefiting not only current but also future disabled jobseekers.

Despite great outcomes, finding consistent and reliable funding to cover operational expenses remains a significant barrier to the sustainability of the programme. As a result, for Mahi Tika – Equity in Employment we are exploring ways and opportunities to strengthen our capacity in empowering disabled people in their employment journeys.

We extend our heartfelt gratitude to everyone who has been involved in making the programme a success, from our community members and generous funders to the dedicated team members that were a part of the programme during its various stages, including Tim Young, Rodney Bell, Angela Desmarais, Amber-Krystle Stier, Roger Riley, Ayla Naidoo, Karlana Misiuepa and Anja Hajdarevic. Their remarkable passion and dedication played a pivotal role in the programme's journey, impacting 34 disabled job seekers across five cohorts.

While the programme undergoes a transformation, DPA remains committed to nurturing relationships with disabled jobseekers, employers and organisations, advocating for equity in employment on a systemic level.



Research and Development

As a result of the success of Mahi Tika – Equity in Employment programme, DPA was presented with the opportunity to access the Ministry of Social Development (MSD) Wellbeing Grant to focus on research and development (R&D) of the programme.

This work aimed to evaluate existing services across New Zealand, to explore funding options for future viability and sustainability of the programme, and establish relationships with employers nationwide to ensure a strong networking base was developed.

To address the systemic barriers to employment for disabled people, a Research and Development Advisor was employed. Angela Desmarais played a central role in this effort,

focusing on improving the wellbeing of disabled people and increasing opportunities for and employment of disabled people across Aotearoa New Zealand.

Angela highlighted the inequities in employment at many conferences around the country. For example, at an event on accessibility in the workplace held by the Selwyn District Council as part of their Learn, Earn, Grow series.



Report on MSD job support funding

With MSD funding, we reviewed and reported on the Ministry of Social Development (MSD) Job Support and Training Support Funding scheme. The report also provides insights into the experiences of disabled people in accessing the scheme.

This report was made possible by those DPA members who shared their experiences of finding information about, receiving, and appropriateness of Support Funds. Thank you.

The report identifies how the scheme is greatly appreciated by those who are able to access it and many of the people we spoke to emphasised their continued involvement in the labour workforce was a direct result of being able to access these funds.

However, members shared insights into issues with the scheme, including that Support Funds can be: difficult to access, difficult to maintain, and inequitable. Members also said that disabled people are discouraged from applying.

Despite there being a real need for such a fund, the above factors are thought to have contributed to a significant drop in applications for Support Funds over the past decade.

Our recommendations included the need to increase Job Support and Training Support funding, to review the eligibility criteria and the application process in collaboration with disabled people, including those who are self-employed, and review panels that include disabled people.

This report was written before the transfer of Support Funds administration from Workbridge back to the Ministry of Social Development in March 2023. Even so, the findings included in this report provide valuable insights for any future reviews of Support Funds.

Bubble Hui

DPA members have connected throughout the year through our continuing Bubble Hui. Members thoughts and opinions shape the work DPA does; the online hui are one way that DPA staff and the NEC hear from the community. Topics have been wide-ranging such as accessibility legislation, the Auckland budget cuts, the 2023 Disability Survey, and the voting process.



International Day of Persons with Disabilities in Christchurch

DPA, Whānau Whanake, Hei Whakapiki Mauri, and Disability Leadership Canterbury co-hosted a celebration for International Day of Persons with Disabilities.

Disabled people in Christchurch were invited to join the then Minister for Disability Issues, Poto Williams, and Whaikaha – Ministry of Disabled People Chief Executive, Paula Tesoriero, for a morning of fun and activities for disabled people, families, tangata whaikaha Māori, whānau, and aiga.

The event was designed to be a small, relaxed event, giving people an opportunity for people to come together after a challenging few years, with a few short speeches and some optional activities.



Farewell Prudence, welcome Mojo

This year, also saw our Chief Executive Prudence Walker, move onto a new role as Kaihautū Tika Hauātanga Disability Rights Commissioner. DPA NEC members Kera Sherwood O'Regan and Jason Boberg hosted Prudence for her farewell celebration with staff and NEC from around the country joining by Zoom.



Prudence began her role as Chief Executive at DPA in July 2019. In her time she oversaw DPA's response to the Health and Disability system review, the Covid pandemic, and the establishment of Whaikaha Ministry of Disabled People.

We welcomed Mojo Mathers as our new Chief Executive in September 2023, with staff, NEC members, with some long-standing DPA members joining us online to welcome her to the role.



Our 40-year history archived as Wellington office closes

The end of the 2022/2023 financial year saw the closure of the Wellington Office. With the office closed during the Covid pandemic and working from home becoming usual practice, it was no longer practicable to keep the office open.

Closing the Wellington office, gave us the opportunity to sort through DPA's files that had accumulated over our 40 years. Long-standing DPA members Wendy Wicks, Robyn Hunt, Val Smith, Anne Hawker, and Gary Williams advised staff and sorted through an estimated 160 boxes of folders, photos, videos and ephemera.

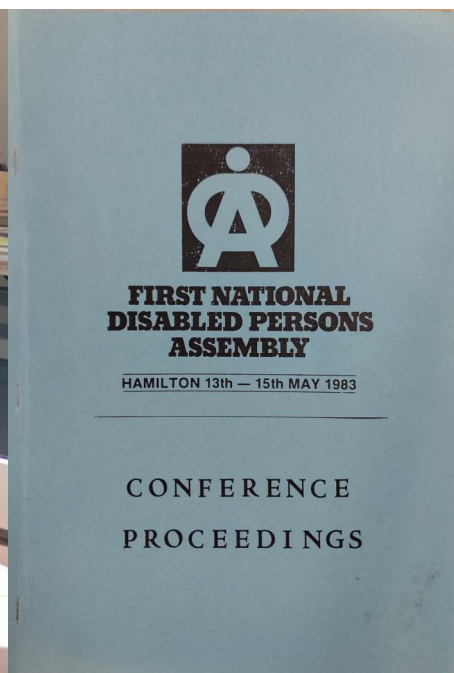


With the archives now reduced to a more succinct 76 boxes, our plan to capture digitally the history of DPA seems infinitely more achievable.

Alongside the benefit of sorting the files, there was value in hearing the stories from those long-standing members: the challenges, the wins, and most importantly, how our history is firmly intertwined with the history of disability rights in New Zealand.

We are looking forward to celebrating DPA's forty years of history with our members in early 2024.

Ka mua, ka muri – to move forward we must look back into our past.



Remembering Alison Riseborough



It is with great sadness that we acknowledge the passing on Saturday 19 August 2023 of Alison Riseborough, a long-standing DPA member, disability leader and advocate.

The loss is felt across our members, the National Executive Committee and staff.

Thank you Alison for your enormous contribution to our community, your commitment to upholding the rights of disabled people, and your staunch advocacy over the years.

We extend our sympathy to Alison's family and friends.

You are missed.

From all of us at DPA.

The photo above was taken at a celebration by Accessible Buses Campaign (ABC) lobbyists following news of their success in the case brought before the Human Rights Commission by ABC against Wellington bus company Stagecoach. The campaigners held protests and gained media attention around their call for wheelchair accessible buses. Alison is second from the right.



Performance Report

Disabled Persons Assembly (NZ) Inc.
For the year ended 30 June 2023

Entity Information

Disabled Persons Assembly (NZ) Inc.
For the year ended 30 June 2023

Legal Name of Entity

Disabled Persons Assembly (NZ) Inc

Entity Type and Legal Basis

Incorporated Society and Registered Charity: Incorporation Number: 218318

Charity Registration Number

CC24755

Entity's Purpose or Mission

To provide an independent, collective voice for all people with disabilities in New Zealand

Entity's Operational Structure

Disabled Persons Assembly (NZ) is governed by a National Executive Committee consisting of six members. The organisation has regional committees throughout the country which report to the National Executive Committee. The day-to-day operations of the organisation are carried out by 19 employees.

Main Sources of Entity's Cash and Resources

Community grants and government contracts

Main Methods Used by Entity to Raise Funds

Applications for funding

Entity's Reliance on Volunteers and Donated Goods or Services

Disabled Persons Assembly (NZ) Inc is reliant on the time provided voluntarily by members of the National Executive Committee, apart from paid consulting work and reimbursements for expenditure incurred in their capacity as National Executive Committee Members.

Physical address

Level 4

173-175 Victoria Street

Wellington 6011



Statement of Service Performance

Disabled Persons Assembly (NZ) Inc.

For the year ended 30 June 2023

Our Outcomes

Policy advice to Government agencies about issues related to disabled people

Submissions to Parliament, submissions and formal feedback to government agencies, and submissions to local government

Input into Whaikaha policy advice about common themes and issues relating to service provisions for disabled persons in New Zealand

Implementation of the Regional Kaituitui roles to increase community capacity and ensure disabled people's voices are heard at a regional level

Communication of DPA and sector news and providing opportunities for feedback on issues to both DPA membership and the wider disability community

Enabling disabled people's voices to be heard in nationally, eg. through the media

Our Outputs

Output 1 -	2023 (actual)	2022 (actual)
Number of submissions and formal feedback to government agencies	8	17
Output 2 -	2023 (actual)	2022 (actual)
Number of submissions to Parliament	13	7
Output 3 -	2023 (actual)	2022 (actual)
Number of regional submissions	60	19
Output 4 -	2023 (actual)	2022 (actual)
Number of Kaituitui engaged	3	4
Output 5 -	2023 (actual)	2022 (actual)
Facebook Followers	3491	2730
Twitter followers	1089	1028
Number of newsletters (Information Exchange) sent	52	36
Media stories DPA is quoted in	31	56



Statement of Financial Performance

Disabled Persons Assembly (NZ) Inc.
For the year ended 30 June 2023

Account	Notes	2023	2022
Revenue			
Donations, fundraising and other similar revenue	1	765	4,197
Fees, subscriptions and other revenue from members	1	0	287
Revenue from providing goods or services	1	1,033,369	915,229
Interest revenue	1	9,142	518
Other revenue	1	40,414	357,762
Total Revenue		1,083,690	1,277,993
Expenses			
Employee related costs	2	745,754	747,479
Costs related to providing goods or service	2	294,090	314,284
Total Expenses		1,039,844	1,061,762
Surplus/(Deficit) for the Year		43,846	216,231



Statement of Financial Position

Disabled Persons Assembly (NZ) Inc.
As at 30 June 2023

Account	Notes	30-Jun-23	30-Jun-22
Assets			
Current Assets			
Bank accounts and cash	3	1,029,189	1,526,880
Debtors	4	149,655	37,524
Prepayments	5	0	2,453
Total Current Assets		1,178,844	1,566,857
Non-Current Assets			
Property, plant and equipment	6	6,600	8,217
Total Non-Current Assets		6,600	8,217
Total Assets		1,185,444	1,575,074
Liabilities			
Current Liabilities			
Credit cards	7	1,466	870
Creditors and accrued expenses	8	16,377	35,464
Goods and services tax		22,941	37,537
Employee costs payable	9	28,480	38,750
Unused donations and grants with conditions	10	628,463	1,017,830
Other current liabilities	11	0	753
Total Current Liabilities		697,727	1,131,204
Non-Current Liabilities			
Other non-current Liabilities	11	0	0
Total non-Current Liabilities		0	0
Total Liabilities		697,727	1,131,204
Net Assets		487,716	443,870
Accumulated Funds			
Accumulated surpluses or (deficits)	12	487,716	443,870
Total Accumulated Funds		487,716	443,870



Statement of Cash Flows

Disabled Persons Assembly (NZ) Inc.

For the year ended 30 June 2023

Cash Basis

Account	Notes	2023	2022
Statement of Cash Flows			
Cash Flows from Operating Activities			
Cash was received from			
Donations, fundraising and other similar receipts		765	4,197
Fees, subscriptions and other receipts from members		0	287
Receipts from providing goods or services		1,110,129	1,720,424
Interest, dividends and other investment receipts		9141.77	518
Total Cash was received from		1,120,036	1,725,426
Cash was applied to			
Payments to suppliers		(804,485)	(301,643)
Payments to employees		(775,595)	(744,989)
Goods and services tax paid		(28,674)	24,576
Total Cash was applied to		(1,608,753)	(1,022,056)
Total Cash Flows from Operating Activities		(488,717)	703,370
Cash Flows from Investing and Financing Activities			
Cash was received from			
Closed Regional branches		0	0
Total Cash was received from		0	0
Cash was applied to			
Payments to acquire property, plant and equipment		(5,619)	(5,321)
Total Cash was applied to		(5,619)	(5,321)
Total Cash Flows from Investing and Financing Activities		(5,619)	(5,321)
Net Increase/(Decrease) in Cash		(498,287)	698,049
Opening Cash Balance			
Bank accounts and cash		1,526,880	830,916
Credit cards		(870)	(2,955)
Total Opening Cash Balance		1,526,010	827,961
Closing Cash Balance			
Bank accounts and cash	3	1,029,189	1,526,880
Credit cards	7	(1,466)	(870)
Total Closing Cash Balance		1,027,723	1,526,010



Statement of Accounting Policies

Disabled Persons Assembly (NZ) Inc.

For the year ended 30 June 2023

Basis of Preparation

These financial statements have been prepared for Disabled Persons Assembly (NZ) Incorporated. This includes Disabled Persons Assembly (NZ) Incorporated's National office and all of its regional branches.

The entity has elected to apply PBE SFR-A (NFP) Public Benefit Entity Simple Format Reporting - Accrual (Not-For-Profit) on the basis that it does not have public accountability and has total annual expenses equal to or less than \$2,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate in the foreseeable future.

Presentation Currency

The Performance Report is presented in New Zealand dollars (NZ\$) and all values are rounded to the nearest NZ\$.

Revenue Recognition

Donations and grants with no "use or return" condition attached are recorded as revenue when cash is received.

Donations and grants with a "use or return" condition attached are recorded as a liability when cash is received, and as the conditions are met the liability is reduced and revenue is recorded.

Fees and subscriptions from members are recorded evenly over the period the item is provided, or where the value varies recorded proportionally on the basis of value in relation to total estimated value. Membership with the assembly is on a voluntary basis.

Provision of services are recognised on a stage of completion basis.

Interest income is recorded as it is earned.

Bank Accounts and Cash

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 90 days or less.

Trade Receivables

Trade receivables are initially measured at the amount owed. When it is likely that the amount owed, or some portion, will not be collected, an impairment adjustment is recorded. Interest charged on overdue amounts are added to the individual debtor balance.

Comparative figures

The 2022 figures presented for the year ended 30 June 2022 include Disabled Persons Assembly's regional branches' activities. These figures are audited.



Statement of Accounting Policies

Disabled Persons Assembly (NZ) Inc.

For the year ended 30 June 2023

Property, Plant and Equipment

Items of property, plant and equipment are initially recognised at cost. Historic cost includes items of expenditure directly attributable to the acquisition of assets and includes the cost of replacements that are eligible for capitalisation when these are incurred.

All of the entity's items of property plant and equipment are subsequently measured in accordance with the cost model.

All other repairs and maintenance expenditure is recognised in the Statement of Financial Performance as incurred.

Depreciation is calculated on a diminishing value and straight line basis over the depreciation rates and estimated useful life of the asset. The following depreciation rates and estimated useful lives have been used:

Furniture and fittings	3 - 10 years or 18% DV / SL
Computer equipment	3 - 4 years or 40% - 67% DV / SL
Website	4 years

An item of property, plant and equipment or investment property is derecognised upon disposal or when no further future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying

Goods and Services Tax (GST)

The entity is registered for GST. All amounts are stated exclusive of goods and services tax (GST) except for accounts payable and accounts receivable which are stated inclusive of GST. Only the National Office and the Palmerston North regional branch are GST registered.

Income Tax

As a registered charity under the Charities Act 2005, Disabled Persons Assembly (NZ) Inc is wholly exempt from New Zealand income tax under sections CW41 and CW42 of the Income Tax Act 2007.

Changes in Accounting Policies

There have been no changes in accounting policies. All accounting policies have been applied consistently throughout the year.



Notes to the Performance Report

Disabled Persons Assembly (NZ) Inc.

For the year ended 30 June 2023

Account	2023	2022
1. Analysis of Revenue		
Donations, fundraising and other similar revenue		
Donations	765	4,197
Total Donations, fundraising and other similar revenue	765	4,197
Fees, subscriptions and other revenue from members		
Subscriptions	-	287
Total Fees, subscriptions and other revenue from members	-	287
Revenue from providing goods or services		
Government contracts	364,210	446,194
Grants - Other	641,541	441,786
DPO Coalition revenue	27,618	27,249
Total Revenue from providing goods or services	1,033,369	915,229
Interest, dividends and other investment revenue		
Interest received	9,142	518
Total Interest, dividends and other investment revenue	9,142	518
Other revenue		
Other income	29,215	353,685
Income from on charge	8,349	3,904
Gain on Disposal of Fixed Assets	2,850	174
Total Other revenue	40,414	357,762
Account	2023	2022

2. Analysis of Expenses

Volunteer and employee related costs		
Salaries & Wages	744,523	744,989
Staff Expenses	1,231	2,415
Training	-	75
Total Volunteer and employee related costs	745,754	747,479
Costs related to providing goods or services		
ACC levies	1,533	1,440
Accommodation and travel	890	-
Accounting fee	96	3,896
Administration fee	1,875	1,822
Advertising	2,828	1,213
AGM/conference expenses	1,169	1,113
Audit fee	4,986	16,169
Bank charges	659	400
Base contractors' fees	55,819	109,938
Branch expenses	3,388	-
Car park and parking	814	-
Catering and meals	3,202	895
Computer expenses	750	4,032
DPO Coalition expenses	26,237	13,909
Depreciation	7,236	9,331
Expenses for on charge	5,672	5,238
General expenses	13,360	4,252
Insurance	6,326	5,480
Kohas/Gifts/donations	6,184	300
Legal and professional fees	3,023	6,200
Meetings	330	254
Other Expenses	52	166
Postage and couriers	248	23,129
Power	1,111	1,489
Printing and stationery	1,536	30,097



Notes to the Performance Report

Disabled Persons Assembly (NZ) Inc.

For the year ended 30 June 2023

Account	2023	2022
2. Analysis of Expenses		
Rent	32,490	31,894
Interest Expenses	93	-
Subscriptions and publications	17,720	10,658
Support	36,824	9,810
Telecommunications	7,703	9,338
Travel & Mileage	45,499	8,790
Venue Hire	1,619	612
Website and internet	2,819	2,419
Total Costs related to providing goods or services	294,091	314,284



Notes to the Performance Report

Disabled Persons Assembly (NZ) Inc.

For the year ended 30 June 2023

Account	2023	2022
3. Bank accounts and cash		
Bank accounts and cash		
National office	990,222	1,475,866
Christchurch	8,168	26,206
Dunedin	3,514	4,089
Gisborne	1,345	1,335
Palmerston North	2,383	4,157
Taranaki	1,098	3,275
Tauranga (WBOP)	8,821	8,756
Waikato	13,637	3,196
Total Bank accounts and cash	1,029,189	1,526,880

Account	2023	2022
4. Debtors		
Debtors		
Trade debtors	149,655	37,524
Total Debtors	149,655	37,524

Account	2023	2022
5. Prepayments		
Prepayments	0	2,454
Total Other current assets	0	2,454

Account	2023	2022
6. Property, plant and equipment		
Computer Equipment		
At cost	59,345	53,726
Accumulated depreciation	(53,290)	(46,555)
Total Computer Equipment	6,056	7,171
Furniture & Fittings		
At cost	16,417	16,417
Accumulated depreciation	(15,873)	(15,371)
Total Furniture and Fittings	544	1,046
Website		
At cost	78,947	78,947
Accumulated depreciation	(78,947)	(78,947)
Total Website	0	0
Total Property, plant and equipment	6,600	8,217



Notes to the Performance Report

Disabled Persons Assembly (NZ) Inc.

For the year ended 30 June 2023

2023

Asset Class	Opening carrying amount	Additions	Disposals	Depreciation Expense	Closing Carrying amount
Computer Equipment	7,172	5,619	-	6,735	6,056
Furniture and Fittings	1,045	-	-	501	544
Total	8,217	5,619	-	7,236	6,600

2022

Asset Class	Opening carrying amount	Additions	Disposals	Depreciation Expense	Closing Carrying amount
Computer Equipment	10,680	3,930	-	7,439	7,171
Furniture and Fittings	1,547	-	-	502	1,045
Total	12,227	3,930	-	7,941	8,217

Account	2023	2022
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7. Credit cards

Credit cards		
National office	1,466	870
Total Credit cards	1,466	870

8. Creditors and accrued expenses

Creditors and accrued expenses		
Accrued expenses	10,000	31,607
Trade creditors	6,377	3,857
Total Creditors and accrued expenses	16,377	35,464

9. Employee costs payable

Employee costs payable		
Provision for holiday pay	28,480	38,750
Total Employee costs payable	28,480	38,750

10. Unused donations and grants with conditions

New Zealand Lotteries grant	106,667	133,333
Te Pou Consumer Leadership Grant (1988)	8,726	57,205
Te Pou National Disability Students Assn Grant	37,087	0
Internal Affairs COGS	0	367
Ministry of Womens Affairs	0	4,370
Trust Waikato	126,251	331,822
Ministry of Social Development (Web Project)	134,927	173,091
Ministry of Social Development (R & D)	144,970	242,634
Te Puna	69,836	0
Ministry of Justice	0	50,000
Rata Foundation	0	25,007
Total Unused donations and grants with conditions	628,463	1,017,830



Notes to the Performance Report

Disabled Persons Assembly (NZ) Inc.

For the year ended 30 June 2023

Unused donations and grants with conditions

Grant	Unspent as at beginning of year	Received	Expended/ Applied	Returned to funder	Unspent as at end of year
New Zealand Lotteries Grant	133,333	160,000	186,666	-	106,667
Internal Affairs COGS	367		367	-	-
Te Pou Consumer Leadership Grant	57,205		17,235	31,245	8,726
Te Pou Nat Disability Students Assn		37,087			37,087
Ministry of Womens Affairs	4,370		4,370	-	-
Trust Waikato	331,822		205,571	-	126,251
Ministry of Social Dev (Web Project)	173,091		38,164	-	134,927
Ministry of Social Dev (Research & Development)	242,634		97,664		144,970
Te Puna	-	90,000	20,164	-	69,836
Ministry of Justice	50,000		50,000	-	-
Rata Foundation	25,007		25,007	-	-
	1,017,830	287,087	645,208	31,245	628,463

Account	2023	2022
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11. Other Liabilities

Current

Income in Advance	0	0
Hire Purchase - Spark Phones	0	753
Total Current	0	753

Hire purchase - Spark phones	0	0
Total Non Current	0	0

Account	2023	2022
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12. Accumulated Funds

Reserves Contributed By branch	12,097	12,097
Accumulated surpluses or (deficits) for the year	43,846	216,231
Retained earnings	431,774	215,542
Total Accumulated Funds	487,716	443,870



Notes to the Performance Report

Disabled Persons Assembly (NZ) Inc.

For the year ended 30 June 2023

Account	2023	2022
13. Commitments		
Commitments to lease or rent assets		
Current (less than twelve months)	4,390	17,408
Non Current (later than twelve months)	0	0
Total Commitments to lease or rent assets	4,390	17,408

The National Office of Disabled Persons Assembly (NZ) final lease on premises occupied at 173-175 Victoria Street, Wellington expired on 30th June 2023 and the premises was vacated on that date.

The Christchurch Office and car park has a lease, for the period 1 January 2023 to 31 December 2023, with Canterbury Brain Collective Ltd. The Office lease is \$8,000 and Car park \$780 per annum. This lease is renewal upon expiry.

14. Contingent Liabilities and Guarantees

There are no contingent liabilities or guarantees as at 30 June 2023 (last year - nil).

15. Related Parties

During 2023 Financial year, Nathan Bond (Former National Executive Committee Chair) and Joanne Dacombe (Current National committee Executive Chair) received \$7,315 and \$3,654 respectively for attending meetings with external parties in his capacity as Chair (2022 year- \$11,181). There are no other related party transactions during the period ended 30 June 2023.

16. Events After the Balance Date

There were no events that occurred after the balance date that would have a material impact on the Performance Report.

The Board maintains the view that the entity has sufficient resources to continue to operate as a going concern provided operational targets are met.



**A big thank you from Disabled Persons Assembly NZ
for the support of our funders:**

- Whaikaha – Ministry of Disabled People
- Ministry of Health
- Ministry of Social Development
- New Zealand Lottery Grants Board
- Trust Waikato
- Kānoa – Regional Economic Development & Investment Unit
- Ministry of Justice
- Te Puna Aonui
- Te Pou
- Rata Foundation
- Christchurch City Council
- Dunedin City Council



Disabled Persons Assembly NZ

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